

### Selecție de candidați în cadrul EUCAP Sahel Mali

Structura pentru Planificarea și Coordonarea Operațiilor Civile (CPCC) a lansat o selecție de candidați pentru posturi de experți naționali detașați în cadrul misiunii Uniunii Europene EUCAP Sahel Mali.

Evidența posturilor vacante, formularul de candidatură și condițiile de eligibilitate referitoare la candidații pentru EUCAP Sahel Mali pot fi consultate în anexe.

Candidații pentru aceste posturi vor solicita un acord prealabil conducerii Parchetului de pe lângă Înalta Curte de Casație și Justiție, anexând scrisorii de intenție avizul conducerii parchetului în cadrul căruia funcționează și formularul pentru candidatură completat, până la data de **11.11.2016, orele 14:00**, având în vedere prevederile Legii nr.105/2012, acordul fiind condiționat de prevederi bugetare corespunzătoare drepturilor de detașare specifice fiecărei misiuni.

De asemenea, candidații vor avea în vedere prevederile art. 7<sup>1</sup> din Hotărârea plenului CSM nr. 193/2006 pentru aprobarea Regulamentului privind transferul și detașarea judecătorilor și procurorilor, delegarea judecătorilor, numirea judecătorilor și procurorilor în alte funcții de conducere, precum și numirea judecătorilor în funcția de procuror și a procurorilor în funcția de judecător, prin care se stipulează următoarele:

*„(1) Judecătorii și procurorii care intenționează să participe la un concurs pentru ocuparea unui post de expert național detașat sunt obligați să solicite acordul secției corespunzătoare a Consiliului Superior al Magistraturii cu privire la eventuala detașare la o instituție sau organism a/al Uniunii Europene, anterior participării la procedurile de selecție. Acordul secției corespunzătoare a Consiliului Superior al Magistraturii poate fi solicitat anterior participării la procedurile de selecție și în situația detașării la alte organizații internaționale.”*

Documentația va fi transmisă Serviciului de Cooperare Judiciară Internațională, Relații Internaționale și Programe la adresa de e-mail [coop@mpublic.ro](mailto:coop@mpublic.ro) și prin fax la nr. 021/319.39.33.

# EUROPEAN EXTERNAL ACTION SERVICE



## Annex 1

<p align="center"><b>European Union CSDP Mission in Mali</b>  <b>(EUCAP Sahel Mali)</b>  <b>3-2016 Call for Contributions</b></p>
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<b>Organisation:</b>	<b>European Union CSDP Mission in Mali (EUCAP Sahel Mali)</b>			
<b>Job Location:</b>	<b>Bamako</b>			
<b>Availability:</b>	<b>As indicated below</b>			
<b>Staff Regime:</b>	<b>As indicated below</b>			
<b>Job Titles/ Vacancy notice</b>	<b>Ref.</b>	<b>Name of the post</b>	<b>Location</b>	<b>Available on</b>
	<b><u>Seconded</u> (12 positions)</b>			
	MA 07* MA 38	Human Resources and Personnel Management Adviser – National Police (2 positions)	Bamako	3 Dec 2016 13 Dec 2016
	MA 08	Human Resources and Personnel Management Adviser – National Guard	Bamako	15 Feb 2017
	MA 34	Executive Assistant to the Head of Mission	Bamako	ASAP
	MA 39	Mission Analytical Capability (MAC) Analyst	Bamako	ASAP
	MA 41	Press and Public Information Officer	Bamako	ASAP
	MA 44	Reporting Officer	Bamako	31 Jan 2017
	MA 49	Trainer Criminal Investigation/Counter-terrorism	Bamako	15 Feb 2017
	MA 53	Trainer Public Order/Professional Intervention	Bamako	01 Dec 2016
	MA 58	Legal Drafting Adviser	Bamako	ASAP
	MA 70	Trainer Border Security	Bamako	ASAP
	MA 84	Operational Evaluator	Bamako	ASAP
	<b><u>Seconded/Contracted</u> (7 positions)</b>			
	MA 23	Logistics/Transport Officer	Bamako	ASAP
	MA 25*	CIS Officer	Bamako	15 Jan 2017
	MA 33	Medical Adviser	Bamako	ASAP
	MA 56	Deputy Senior Mission Security Officer	Bamako	ASAP
	MA 59 MA 90	Human Resources and Personnel Management Adviser – Gendarmerie (2 positions)	Bamako	ASAP
	MA 88	Adviser on Communication and Information Systems	Bamako	ASAP

<b>Deadline for applications:</b>	Friday 18 November 2016 at 17:00 Brussels time
<b>E-mail address to send the Job Application Form:</b>	<u><a href="mailto:cpcc-mali@eeas.europa.eu">cpcc-mali@eeas.europa.eu</a></u>
<b>Information:</b>	<p>For more information relating to selection and recruitment, please contact the Civilian Planning and Conduct Capability (CPCC):</p> <p><b>Mr Frank BORCHERS</b>  <u><a href="mailto:frank.borchers@eeas.europa.eu">frank.borchers@eeas.europa.eu</a></u>  or  <b>Ms Carmen EPURE</b>  <u><a href="mailto:carmen.epure@ext.eeas.europa.eu">carmen.epure@ext.eeas.europa.eu</a></u></p>

*\* The availability of these positions is pending confirmation of extension, respectively non-extension.*

**EUCAP Sahel Mali** bears a High Risk Non-Family Mission status due to the present risk rating of the mission area as high. As such, international seconded and contracted Mission Members shall at no time receive visits or be habitually accompanied by any family member in the Mission area for the duration of their tour of duty or contract. For reasons of security, the Mission Members are obliged to live in restricted areas, where security responsibilities are born by the Mission.

**Seconded Personnel** – For seconded positions, only personnel nominations received through official channels from EU Member States/contributing or invited third States (Contributing States) will be considered. Contributing States will bear all personnel-related costs for seconded personnel, e.g. salaries, medical coverage, travel expenses to and from the Mission area (including home leave) and allowances other than those paid according to Council Documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013). Personnel seconded from contributing and invited third States are not entitled to receive allowances paid according to Council Documents 7291/09 (10 March 2009) and 9084/13 (30 April 2013).

**Contracted Personnel** – The Mission may recruit international staff on a contractual basis as required, through an employment contract. The employment contract with the Mission establishes the conditions of employment, rights and obligations, remuneration, allowances, travel and removal expenses and the applicable high risk insurance policy. Preference will be given to seconded candidates. A seconded staff member of EUCAP Sahel Mali is eligible to apply for a contracted post only if his/her secondment will end within three (3) months from the deadline for applications and if his/her request for extension of the secondment has not been supported by the relevant State or EU Institution.

Documents supporting educational qualifications and work experience should be accompanied by certified translations of the original documents in the English or French language, if issued in another language, in accordance with the European Commission Guidelines for Lifelong Learning, which ensures transparency in higher education and fair and informed judgements about qualifications.

**Tour of Duty/Contract Period** – Subject to the adoption of another Council Decision extending the Mission mandate and approving the appropriate Budgetary Impact Statement, the duration of the deployment should be of 12 months.

The Civilian Operations Commander requests that contributing States propose candidates for the following international expert positions for EUCAP Sahel Mali, according to the requirements and profiles described below:

## **A. Essential Requirements**

The following are essential requirements in respect of civilian international experts to the Missions:

**Citizenship** – Citizenship of an EU Member State or of a Contributing Third State.

**Integrity** – The candidates must maintain the highest standards of personal integrity, impartiality and self-discipline within the Mission. The candidates are not allowed to provide or discuss any information or document as a result of access to classified and/or sensitive information relating to the Mission or respective tasks and activities. They shall carry out their duties and act in the interest of the Mission.

**Communication Skills** – The candidates must have excellent interpersonal and communication skills, both written and oral. In particular, they must be able to write reports in the working language of the Mission.

**Language Skills**<sup>1</sup> – Spoken and written proficiency in the working languages of the Mission. Certain positions may require higher language skills further specified in the individual job descriptions. In order to provide for national representation in all Missions, certain (ordinarily internal) positions in Missions may accept proficiency in a language other than the majority language of the Mission.

**Flexibility and Adaptability** – The candidates must be able to work in arduous conditions with a limited network of support, with unpredictable working hours and a considerable workload. They must have the ability to work professionally as a member of a team, in task forces and working groups with mixed composition (e.g. civilian and military staff) and be able to cope with extended separation from family and usual environment.

**Availability** – The candidates must be able to undertake any other tasks related with the competencies, responsibilities and functions of the respective position within the Mission, as required by the Head of Mission.

**Physical and Mental Health** – The candidates must be physically fit and in good health without any physical or mental problems or substance dependency which may impair operational performance in the Mission. To ensure duty of care in a non-benign environment, selected candidates should, in principle, be under the normal age of retirement in contributing States.

**Computer Skills** – Skills in word processing, spreadsheet and e-mail systems are essential.

**Education** – A recognised academic qualification under the European Qualifications Framework (EQF)<sup>2</sup>, or equivalent, at a level specified in the individual job descriptions.

**Driving Licence** – The candidates must be in possession of a valid – including Mission area – civilian driving licence for motor vehicles (Category B or equivalent). They also must be able to drive any 4-wheel-drive vehicle.

*Serious deficiencies in any of these essential requirements may result in repatriation/termination of the secondment/contract.*

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<sup>1</sup> Common European Framework of References for Languages

<sup>2</sup> <https://ec.europa.eu/ploteus/content/descriptors-page>

## **B. Desirable Requirements**

**Knowledge of the EU Institutions** – The candidates should have a good knowledge of the EU Institutions and international standards, particularly related to the Common Foreign and Security Policy (CFSP), including the Common Security and Defence Policy (CSDP).

**Knowledge of the Mission areas** – The candidates should have a good knowledge of the history, culture, social and political situation of the region; and also knowledge of the police, judiciary and governmental structures.

**Knowledge and Experience of SSR** - The candidates must be acquainted with Security Sector Reform concepts and practices, especially in the Mission area.

**Training and Experience** – The candidates should have attended a Civilian Crisis Management Course or equivalent.

**Language** – Some proficiency in local language(s).

**Driving Licence** - Category C driving licence.

## **C. Essential Documents and Equipment for Selected Candidates**

**Passport** – The selected candidates must have a passport from their respective national authorities. If possible, a Service Passport or Diplomatic Passport should be issued.

**Visas** – Contributing States and selected candidates must ensure that visas are obtained for entry into the Mission area prior to departure from their home country. It is also essential to obtain any transit visas, which may be required for passage through countries en route to the Mission.

**Required Personnel Security Clearance (PSC)** – The selected candidates will have to be in possession of the necessary level of Personnel Security Clearance (PSC) as specified in the respective job descriptions. For seconded experts, the original certificate of the national security clearance or a proof of the initiation of the process must accompany them upon deployment. For contracted experts, the process will be initiated by the Mission upon deployment. For both seconded and contracted experts, access to EUCI will be limited to RESTRICTED until the issuance of their national security clearance.

**Certificate/Booklet of Vaccination** – The selected candidates must be in possession of a valid certificate/booklet of vaccination showing all vaccinations and immunisations received. They also must be vaccinated according to the required immunisations for the Mission area. Yellow fever vaccination is compulsory to be admitted to the country.

**Medical Certificate** – The selected candidates should undergo a medical examination and be certified medically fit for Mission duty by a competent authority from the contributing States. A copy of this certification must accompany deployed seconded/contracted personnel.

**Personal Protection Equipment** – It is recommended that national authorities provide seconded selected candidates, i.e. Police/Military Officers with a bullet proof vest and helmet (level IV), and a 9mm duty side arm together with 100 rounds of ammunition upon deployment.

#### **D. Additional Information on the Selection Process**

**Gender balance** - The EU strives for improved gender balance in CSDP operations in compliance with UNSCR 1325. The CPCC encourages the contributing States and European Institutions to take this into account when offering contributions.

**Application Form** – Applications will be considered only when using the standard Application Form to be returned in Word format, and indicating which position(s) the candidate is applying for.

**Selection Process** – The candidates considered to be most suitable will be shortlisted and, if needed, interviewed in Brussels, at the Headquarters of the Mission or by phone, before the final selection is made. If seconded candidates are required to travel to Brussels/Mission Headquarters for interviews, the contributing States will bear any related costs.

The selection of candidates who are working for other civilian CSDP Missions at the time of their application will be subject to an impact assessment taking into account the operational needs of the CSDP Missions concerned.

**Information on the Outcome** – Contributing States and contracted candidates (applying for seconded/contracted positions) will be informed about the outcome of the selection process after its completion.

# EUROPEAN EXTERNAL ACTION SERVICE



## Annex 3

### **List of recommended security equipment**

The Police/Military Officers deployed by EU Member States and invited third States to EUCAP Sahel Mali should have the following clothing and equipment:

- a. National Police/Military Uniform and Field Working Police/Military Uniform (this includes the summer uniform, as well as undergarment etc.). The uniform should clearly allow distinguishing between the police and the military forces;
- b. Police/Military Officers shall be fitted with individual protection gear and armament (Flak jackets - level 4 - and bullet proof helmets as well as a 9 mm duty side arm together with 100 rounds of ammo);
- c. Shoes (service uniform);
- d. Field (desert) boots;
- e. Sleeping bag;
- f. Combination knife;
- g. Mosquito-dome;
- h. Flashlight;
- i. Sun glasses;
- j. Sun lotion;
- k. Non-alcoholic antibacterial hand wash;
- l. Mosquito repellent;
- m. Eye wash solution;
- n. Rehydration packs;
- o. Blackhawk bag;
- p. Oil for weapons;
- q. Cleaning set for weapons;
- r. Protective sun glasses for shooting;
- s. Ear protection for shooting;
- t. Holster(s) to carry side arm/concealed carry/on belt/on thigh.

# EUROPEAN EXTERNAL ACTION SERVICE



**Instructions:** Candidates who wish to be considered as seconded should submit their application forms to their respective national authorities for their approval. All applications sent directly by e-mail to [cpcc-mali@eeas.europa.eu](mailto:cpcc-mali@eeas.europa.eu) will be considered as to be applying under the contract regime. Please fill in the application completely electronically and rename the file "SURNAME, Firstname.docx" before sending it.

## Application form for EUCAP Sahel Mali

(to be sent by e-mail to [cpcc-mali@eeas.europa.eu](mailto:cpcc-mali@eeas.europa.eu))

### Annex 2

#### 1. NOMINATION DETAILS (indicate positions and status regime applied for)

Post N°/title (specify the vacancy reference, compulsory)	Applicable status regime
First priority:	<b>Seconded</b> status: <input type="checkbox"/>  Do you have any objections to us providing feedback to your national authorities in case of non-selection? <input type="checkbox"/> Yes <input type="checkbox"/> No
Second priority:	
Third priority:	
Are you willing to serve in the Mission in a position other than those specified above? <input type="checkbox"/> Yes <input type="checkbox"/> No  Are you willing to serve in another Mission than the one you are now applying for? <input type="checkbox"/> Yes <input type="checkbox"/> No	<b>Contracted</b> status: <input type="checkbox"/>  Would you accept a contract of employment for less than six (6) months? <input type="checkbox"/> Yes <input type="checkbox"/> No  If selected under contracted status, do you allow the country of your nationality to be informed of your selection notably in order to facilitate the issuance of security clearance? <input type="checkbox"/> Yes <input type="checkbox"/> No
Please indicate here if you are a member of the European Gendarmerie Force (EGF) <input type="checkbox"/> Yes <input type="checkbox"/> No	

#### 2. PERSONAL DATA

Last name		First name	
Birth date	(dd/mm/yyyy)	Country of birth	
Passport N°		Gender	<input type="checkbox"/> Male <input type="checkbox"/> Female
Present nationality		Other nationality	
Police Officer	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, current rank	
Military Officer	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, current rank	
Civilian	<input type="checkbox"/> Yes <input type="checkbox"/> No	Profession	
Security clearance	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, at what level	



Driving licence	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, category	
Do you work in a CSDP Mission?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please specify	
Did you previously work in a CSDP Mission?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, please specify	

### 3. CONTACT DETAILS

Home country address			
Street			Zip/postal code
Town/city	County/state/province		Country
Telephone N°	Mobile N°	E-mail address	
Alternative/current contact details			
Street			Zip/postal code
Town/city	County/state/province		Country
Telephone N°	Mobile N°	E-mail address	

### 4. EDUCATION AND PROFESSIONAL TRAINING

University education or equivalent			Attended (dd/mm/yyyy)	
Name institution/university, place and country	Degrees/qualifications obtained (Title of qualification awarded)	Main course/field of study	From:	To:
Secondary education and/or formal vocational education/training				
Name institution/place and country	Degrees/qualifications obtained (Title of qualification awarded)	Main course/field of study	From:	To:
Civilian crisis management courses				
Name institution	Place and country	Course title	From:	To:

Hostile Environment Security Training or e-Hest				
Name institution	Place and country	Course title	From:	To:

## 5. EMPLOYMENT RECORD (in reverse chronological order)

Current/most recent position			Current position: <input type="checkbox"/> Yes <input type="checkbox"/> No	
Organisation	Place and country	Job title	Date (dd/mm/yyyy)	
			From:	To:
Description of tasks and responsibilities (management level, supervisory level, number of personnel supervised):				
Supervisor's name:		E-mail:	Phone N°:	
Previous position (1) (only positions longer than 6 months)				
Organisation	Place and country	Job title	Date (dd/mm/yyyy)	
			From:	To:
Description of tasks and responsibilities (management level, supervisory level, number of personnel supervised):				
Supervisor's name:		E-mail:	Phone N°:	
Previous position (2) (only positions longer than 6 months)				
Organisation	Place and country	Job title	Date (dd/mm/yyyy)	
			From:	To:
Description of tasks and responsibilities (management level, supervisory level, number of personnel supervised):				
Supervisor's name:		E-mail:	Phone N°:	
Previous position (3) (only positions longer than 6 months)				
Organisation	Place and country	Job title	Date (dd/mm/yyyy)	
			From:	To:
Description of tasks and responsibilities (management level, supervisory level, number of personnel supervised):				



## 8. FINAL QUESTIONS

Please read and answer carefully all questions		
Do you have any objections to our making enquires at your employer(s)?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Do you have any chronic health problems, disabilities or other medical conditions that would limit your physical activity?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Are you regularly taking any medication?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Is any relative of yours, to the best of your knowledge, working in (Name of the Mission)	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Is any relative of yours, to the best of your knowledge, applying to this Call for Contributions?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you ever been convicted or sentenced in any criminal proceedings (excluding minor traffic violations)?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
If you are currently working in a CSDP Mission or have worked in a CSDP Mission, do you have any objections against transmitting your last PER (Performance Evaluation Report) to CPCC and/or the Mission upon request?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
If you responded "yes" to any of the previous questions, please provide details		
By submitting this application form, I certify that the statements made by me in answer to the foregoing questions are true, complete and correct to the best of my knowledge and belief. I understand that any misrepresentation or material omission made on the Application Form will result in the application being void and will result in termination or dismissal from the Mission.		I agree:  <input type="checkbox"/> Yes <input type="checkbox"/> No
Place	Date	Signature (typed name is sufficient)

If selected under contracted status, you will be requested to supply documentary evidence which supports the statements you made above. Do not, however, send any documentary evidence until you have been asked to do so.

**Please submit the completed form in MS Word format.**